

February 23, 2015 Chelsea, Massachusetts

A Regular meeting of the Chelsea City Council was held. The meeting was held at the Chelsea City Hall located at 500 Broadway Chelsea, Massachusetts. The following Councillors were present. Councilors Robinson, Perlatonda, Hatleberg, Murphy, Cataldo, Cunningham, Recupero, Brown, Frank, and Cortell. Councillor Barton arrived at 7:10 p.m. Council President Robinson presided over the meeting. The meeting opened at 7:00 p.m.

Memoriums and celebratory resolutions:

The following resolution was introduced by Councillor Brown and all members of the Chelsea City Council. A motion from Councillor Brown to adopt under suspension was adopted.

#### **RESOLUTION**

**WHEREAS,** The Chinese Consolidated Benevolent Association, the largest organization in Chinatown, was established in 1932, and

**WHEREAS,** the CCBA is operating out of the Old Quincy School at No. 90 Tyler Street, the association is an umbrella organization of the entire Chinese community and,

**WHEREAS,** its purpose is to unite all members of the Chinese community, promotes and preserve Chinese culture and tradition; safeguard the rights and ensure equality of its members and further the cause of freedom and democracy; to enhance the general welfare of the Chinese community and,

**WHEREAS,** on this day, February 20, 2015, the CCBA will be celebrating the year of the year of the RAM at its annual banquet and whereas, the city council on behalf of themselves and the citizens of Chelsea recognize Hing Goon for his tireless efforts and dedication rendered as President of the CCBA, now therefore be it

**RESOLVED,** that Councillor Calvin T. Brown and all members of the Chelsea City Council extend our very best wishes for success, happiness, prosperity and good health in the New Year.

The following resolution was introduced by Councillor Robinson. A motion to adopt under suspension by Councillor Brown was adopted.

#### **RESOLUTION**

**Whereas,** the month of February has been declared as Black History Month; and

**Whereas,** African Americans established churches, schools and businesses, gave time and energy to community service, and fought in all of our Nation's wars; and

**Whereas,** African Americans have made significant contributions to the physical sciences, life sciences and social sciences in the one hundred forty-three years since they were freed from slavery. Many of these scientists, engineers, medical practitioners and researchers have overcome awesome obstacles. New knowledge, born from their brilliance and perseverance has benefited humankind; and

**Whereas,** Lewis H. Latimer Society continues to play a significant role in presenting Black History and cultural celebrations and programming to the community; and

**Whereas,** the Lewis H. Latimer Society has introduced two of Chelsea Pioneers, the first African American Alderman William James Williams, a Spanish American war hero, along with Lewis Latimer; Renaissance Man. Edison encouraged him to write the book, Incandescent Electric Lighting, A Practical of the Edison System, published in 1890. On February 11, 1918 Latimer became one of the charter members of the Edison Pioneers.

**Resolved,** that the Chelsea City Council hereby recognizes February as Black History Month and wish to thank the Lewis H. Latimer Society and Chelsea CBC and President Joan Cromwell for their contributions to the City of Chelsea and beyond.

Public speaking:

The public speaking portion opened at 7:05 p.m.

The following came forward to speak

Lisa Santagate, 221 Shurtleff Street, spoke about how the screening committee would be selected.

Joan Corey, Teamsters Local 25, spoke about pending problems at E911.

The public speaking portion closed at 7:10 p.m.

Communication from City Manager:

A late communication was received from Acting City Manager Edward Keefe. There were no objections. A motion from Councillor Hatleberg to accept and file was adopted under suspension.

The Honorable City Council  
City Hall  
Chelsea MA 02150

Re: Fire Union Local 937 Negotiated Collective Bargaining Agreement  
Request to Appropriate Funds for FY'15 Retroactive Payment

LATE FILE

Dear Honorable City Council;

Your consideration and action is required to approve the funding necessary to support the retroactive wages (July 1, 2014 to December 17<sup>th</sup>, 2014), for the contract settlement reached with the Fire Union, Local 937.

As you will recall, the City Manager notified Council in November, 2014, that the City reached a negotiated agreement with the Fire Union Local No. 937, as ratified by the union membership, for a three year contract term, FY'15, FY'16, and FY'17. The Fire Union contract provides for cost of living wage (COLA's) on the following schedules: I FY'15-3%, ii FY'16-3% iii FY'17-1.5% (JULY 1) 1 ¾% (Jan 1), ¾ %, (June 30th).

The Fire contract, like the other union settlements, provides for variation on specific language terms advantageous to both parties and includes the City's efforts to reduce vacation time and sick time, and education incentives, which were achieved by applying them to future hires. This protects the benefits provided to existing employees while presenting future hires with comparative benefits to weigh against other employment opportunities.

With this agreement, the Council is requested to approve the funding necessary to support the retroactive wages (July 1, 2014 to December 17<sup>th</sup>, 2014). The 3% wage adjustment was placed into effect on December 17<sup>th</sup>, so the period of retroactive pay for is approximately six months.

The City budget for FY'15 was adopted with funds in the Salary Reserve Account to cover this anticipated retroactive pay costs. A second supplement to the regular salary line will be sought in May, to cover the 2<sup>nd</sup> half of the year increase under the contract (Fire Department salary line did NOT include the 3% FY'15 adjustment).

In order to fund the award, I hereby request that

- i) the Council appropriate \$119,510.82 representing the FY'15 (July 1 to December 17<sup>th</sup>, 2014) retroactive pay period:

This order sources the requested funds from the Salary Reserve Fund, where sufficient funds were placed in anticipation of this settlement, and requires two readings before acted upon.

Thank you for your consideration of this request to approve the funding necessary to support the retroactive portion of this agreement.

Sincerely,  
Edward Keefe  
Acting City Manager

Second Readings:

The following order was introduced by Councillor Hatleberg and read for the second time. A motion from Councillor Hatleberg to adopt by roll call passed 11-0-0. Voting yes were Councilors Robinson, Perlatonda, Hatleberg, Murphy, Cataldo, Cunningham, Recupero, Brown, Frank, Barton, and Cortell.

Ordered, that the Chelsea City Council authorize the appropriation of \$8,500.00 from Free Cash to supplement the Fiscal Year 2015 Emergency Management Department-Alarm System Maintenance Services Account 0123052-524300.

New Business:

The following order from Councillor Hatleberg was received late. There were no objections. Councillor Hatleberg moved the order to a second reading under suspension. ORDERED, that the Chelsea City Council authorizes the transfer of \$119,510.82 from the Salary Reserve Account #0199959-5988000 to the FY 2015 Fire Department-Salaries Account-#0122051/510200.

A moment of silence was conducted for Evelyn Diranian, Louis DePatto, and Joe Gerace at the request of Councillor Robinson.

The meeting adjourned at 7:15 p.m.

Respectfully submitted,

Paul G. Casino  
Clerk of the Chelsea City Council